

AAZK Continuing Education

The annual AAZK National Conference offers delegates the opportunity to travel to a variety of different destinations to meet and network with other animal care professionals from across the country. Attending a conference gives members the chance to visit with colleagues, recharge their passions, and most importantly expand their knowledge on topics such as conservation, animal husbandry and workplace safety just to name a few.

The Conference also provides a unique destination learning experience through a selection of Professional Certificate Courses offered each year. These Professional Certification Courses are designed to offer registrants a minimum of 12 hours of student-instructor contact time in the selected subject matter. The courses may have one or more instructors that are considered Subject Matter Experts (SMEs) in their field. Registrants will be expected

to complete a post-course testing process that will result in the awarding of a Professional Certificate. In addition, courses may include hours participating in Wet Labs on zoo grounds, organized in conjunction with the host facility.

In 2015, the AAZK National Conference was hosted in Saint Louis, Missouri and attended by over 250 animal keepers. Professional Certificate Courses were offered in Ungulate Husbandry, Elephant Husbandry, and Advances in Zoo Keeping.

AAZK continues to offer distance learning opportunities through AAZK Online in partnership with San Diego Zoo Global Academy. Membership in AAZK Online is a member benefit for all Professional Members of AAZK. If you would like to learn more, please email Bethany.Bingham@aazk.org.

Thank You for Your Support!

AAZK traditionally recognizes our Chapter partners during the AAZK National Conference during the Awards Luncheon with a PowerPoint backdrop (loop) presentation of Awards. Below is a list of the Chapter partner Fee/Duty Obligations by recognition category followed by both AKF and Committee support, either undefined or directed by the Chapter Partner, where the support is defined. Oversights may wish to acknowledge Chapter Partners for support of their Committees.

Platinum (\$2000.00 and Above)
Little Rock Zoo Chapter
Greater Cleveland Area Chapter

Gold (\$1000.00 - \$1999.99)
Fresno's Chaffee Zoo Chapter
Indianapolis Chapter
Topeka Zoo Chapter
Detroit Chapter
Omaha Chapter
Cape May County Zoo Chapter
Galveston Chapter
Greater Houston Chapter
Puget Sound Chapter
Toronto Zoo Chapter

Silver (\$500.00 - \$999.99)
Birmingham Zoo Chapter
Phoenix Chapter
Wildlife World Chapter
San Diego Chapter
San Francisco Bay Area Chapter
Greater Sacramento Chapter
Rocky Mountain Chapter
Cheyenne Mountain Chapter
National Capital Chapter
Jacksonville Chapter
Greater Orlando Chapter
South Florida Chapter
Palm Beach Zoo Chapter
Georgia Chapter
Brookfield Chapter
Lincoln Park Chapter
New Orleans Chapter
Zoo New England Chapter
New Bedford Chapter
Greater Baltimore Chapter
Lake Superior Chapter
St. Louis Chapter
Greater Kansas City Chapter
Ozarks Chapter
Jackson Zoo Keepers Chapter
North Carolina Chapter
Greater New Jersey Alliance Chapter
New York City Chapter
Rosamond Gifford Zoo AAZK Chapter

Seneca Park Zoo AAZK Chapter
Columbus Chapter
Portland Chapter
Pittsburgh Chapter
Greater Philadelphia Chapter
Nashville Chapter
Memphis Zoo Chapter
Dallas Zoo AAZK Chapter
San Antonio Chapter
Point Defiance Chapter
Milwaukee County Zoo Chapter
Riverbanks Zoo and Gardens Chapter

Bronze (Up to \$499.00)
Midnight Sun Chapter
Tucson Chapter
Los Angeles Chapter
California Desert Chapter
Orange County Chapter
EFBC Chapter
Redwood Coast Chapter
Southern Colorado Chapter
Beardsley Zoo Chapter
Brandywine Zoo Chapter
Brevard Chapter
Santa Fe Teaching College Zoo
Student Chapter
Lion Country Safari Chapter
Tampa Bay Chapter
Naples Chapter
Quad Cities Chapter
Heart of Illinois Chapter
Scovill Zoo Chapter
Central Illinois Chapter
Little Turtle Chapter
Mesker Park Zoo Chapter
Louisville Zoo Chapter
Baton Rouge Zoo Chapter
Chesapeake Chapter
Battle Creek Chapter
Minnesota Zoo Chapter
North Carolina Piedmont Chapter
Toledo Zoo Chapter
Greater Cincinnati Chapter
Oklahoma City Zoo Chapter
Tulsa Zoo Chapter

Undefined Committee Support
\$250.00
Birmingham Zoo Chapter
Phoenix Chapter
Tucson Chapter
San Diego Chapter
California Desert Chapter
Rocky Mountain Chapter
Cheyenne Mountain Zoo Chapter
Jacksonville Chapter
Georgia Chapter
Central Illinois Chapter
Baton Rouge Zoo Chapter
Louisville Zoo Chapter
Greater Baltimore Chapter
Battle Creek Chapter
Minnesota Zoo Chapter
Ozarks Chapter
Rosamond Gifford Zoo Chapter
Greater Cincinnati Chapter
Oklahoma City Zoo Chapter
Point Defiance Chapter

Behavioral Husbandry
Midnight Sun Chapter
San Francisco Bay Area Chapter
Zoo New England Chapter
Detroit Chapter
Battle Creek Chapter
Memphis Zoo Chapter

National Zoo Keeper Week
Beardsley Zoo Chapter

Awards
Mesker Park Zoo Chapter

Conservation
Los Angeles Zoo AAZK Chapter
Redwood Coast Chapter
South Florida Chapter
Naples Chapter
Detroit Chapter
St. Louis Chapter
North Carolina Chapter
Greater New Jersey Alliance
Seneca Park Zoo Chapter
Greater Philadelphia Chapter
San Antonio Chapter

Communication
Detroit Chapter
Utah Chapter

Grants
Brookfield Chapter
Tulsa Zoo Chapter
Portland Chapter
Nashville Zoo Chapter

Professional Development
National Capital Chapter
Greater Orlando Chapter
Lincoln Park Chapter
Detroit Chapter
Riverbanks Zoo and Gardens Chapter

Finances

EXPENSES 2015	Association Memberships (AZA)	\$ 475.00
	Board Travel/Lodging	\$ 6,513.06
	CEO Expenses/Travel/Lodging	\$ 2,782.70
	Committee	\$ 2,951.19
	Conference	\$ 10,761.82
	Grants	\$ 4,183.29
	Business/Office	\$ 2,448.82
	Office Rent	\$ 6,266.70
	Payroll Fee	\$ 2,012.00
	Payroll Taxes	\$ 20,054.14
	Pension Contribution	\$ 3,600.00
	Pension Management Fee	\$ 1,335.00
	Postage and Delivery	\$ 3,915.44
	Print and Reproduction	\$ 1,745.78
Product Expense	\$ 3,864.08	
Program Expense	\$ 9,295.12	
Salaries and Wages	\$ 54,421.42	
AKF Postage and Delivery	\$ 16,135.33	
AKF Printing	\$ 58,311.21	
Banking Fees	\$ 13.00	
BFR Directed Donation	\$ 60.00	
BFR Trip Winner Payout	\$ 5,691.20	
Fees and Charges (License)	\$ 123.00	
Insurance	\$ 1,275.00	
Professional and Legal Fees	\$ 2,945.00	
Taxes (Business)	\$ 108.30	
Utilities	\$ 2,112.90	
Web Revision and Management	\$ 6,318.50	
Zoo Keeping Textbook	\$ 2,128.35	
Total Expenses	\$232,228.53	

INCOME 2015	BFR Registration Fee	\$ 1,800.00
	Donation	\$ 9,153.04
	Non-member Job Posting	\$ 2,948.10
	Membership	\$ 121,092.12
	Payroll Tax Refund	\$ 232.74
	Product Sales	\$ 5,559.32
	Re-charter Fee and Duty Obligation	\$ 65,860.92
	AKF Advertising	\$ 36,620.36
	BFR Trip Winner Fund Transfer	\$ 5,591.20
Total Income	\$248,938.76	

MEMBERS	Category	January 1, 2016
	Affiliate	501
	Commercial	22
	Conservation Partner	22
	Contributing	17
	Exchange	17
	Institutional	127
	International	25
	Library	20
	Lifetime	18
Professional	1543	
Student	241	
Total	2552	

AAZK BOARD OF DIRECTORS

Penny Jolly – President
Disney's Animal Kingdom
Lake Buena Vista, FL

Bethany Bingham – Vice President
Utah's Hogle Zoo
Salt Lake City, UT

Bill Steele – Board Member
Chicago Zoological Society – Brookfield Zoo
Brookfield, IL

Mary Ann Cisneros – Board Member
Disney's Animal Kingdom
Lake Buena Vista, FL

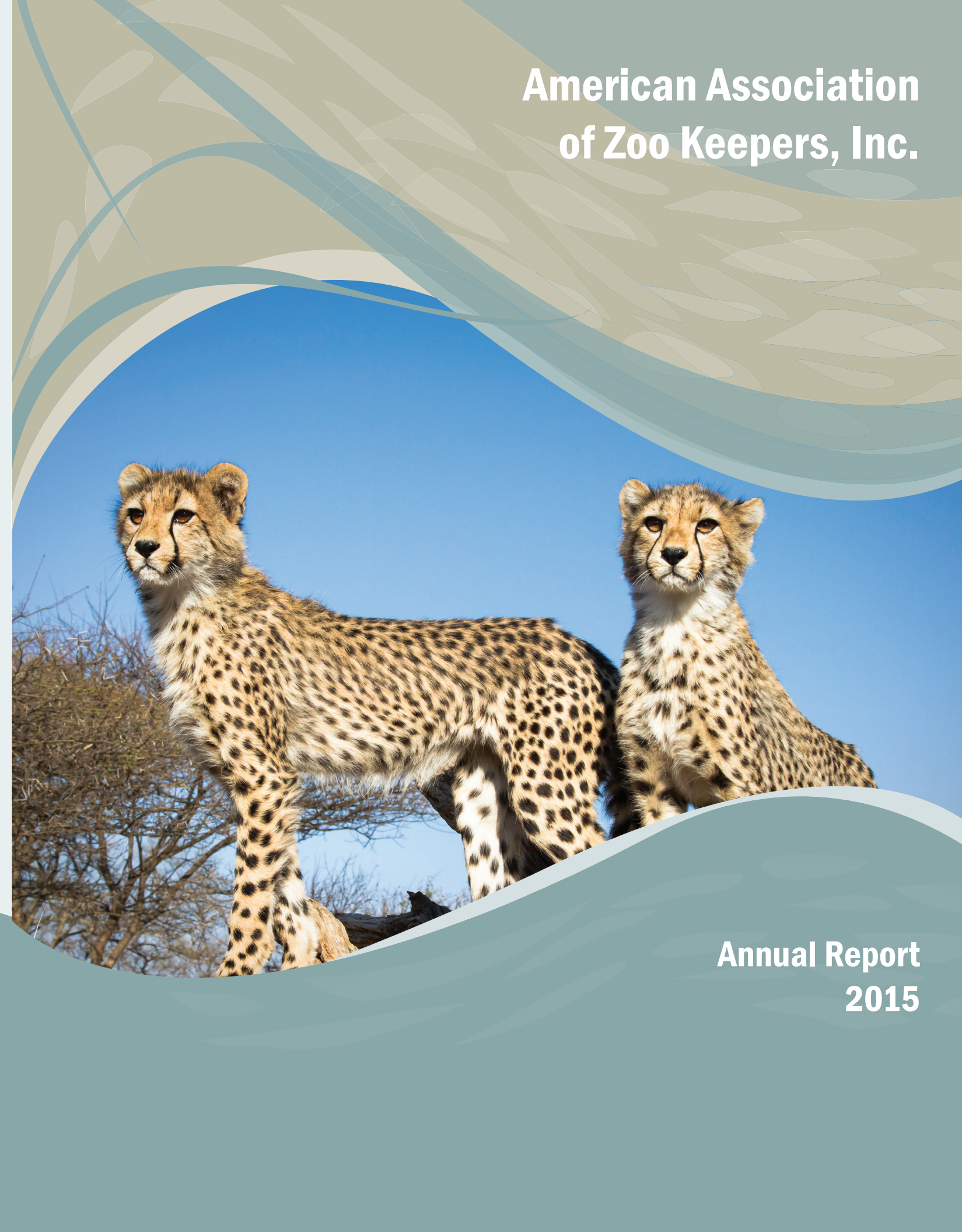
Rachael Rufino – Board Member
Smithsonian's National Zoological Park
Washington, D.C.

STAFF

Ed Hansen
CEO/CFO
Tucson, AZ

Shane Good
Editor, *Animal Keepers' Forum*
Valley City, OH

Elizabeth Thibodeaux
Graphic Designer
Cleveland, OH



Annual Report 2015

American Association of Zoo Keepers
(520) 298-9688 | info@aazk.org | www.aazk.org



The mission of The American Association of Zoo Keepers is to advance excellence in the animal keeping profession, foster effective communication beneficial to animal care, support deserving conservation projects, and promote the preservation of our natural resources and animal life.

Dear Friends,

AAZK is once again pleased to offer our member partners a transparent view into AAZK through our 2015 Annual Report.

Nearing 50 years of continuous operation, with a membership approaching 2600 members/partners worldwide, the AAZK mission and vision is to provide continuing education and husbandry information to our membership. The *Animal Keepers' Forum* has been continually published in varying forms since 1968. Shane Good, the Editor of *AKF* reports on the highlights of *AKF* in 2015.

At the conclusion of the 2015 AAZK National Conference, AAZK swore in a new President of the Association, Penny Jolly of Disney's Animal Kingdom. Penny details accomplishments and offers vision for the future in her Annual Report message.

In 2015, in an effort to provide better communication between Conference Hosts and AAZK, AAZK appointed a Conference Manager in Bethany Bingham, of Utah's Hogle Zoo. AAZK Conferences now concentrate on workshops including Discipline-specific Certification

for animal keepers. This teaching model works hand-in-hand with distance learning through AAZK Online. Learn more about AAZK Conferences and workshops form Bethany in the Report.

AAZK continues to be a leader in species conservation through our flagship conservation program Bowling for Rhinos. Celebrating 25 years of conserving animals and habitat in 2015, BFR raised almost \$600,000.00 and surpassed the 6 million dollar mark. In addition, AAZK is increasing our promotion of Trees for You and Me, a Chapter-focused fund raising effort to reduce our carbon footprint and combat climate change. Mary Ann Cisneros, Board Member Oversight for Conservation reports on the AAZK Conservation efforts of these two programs.

Ed Hansen
AAZK CEO/CFO

Questions regarding the AAZK Annual Report may be directed to Ed.Hansen@azk.org.

President's Message

Challenging ourselves is second nature to zoo keepers. I assumed the challenge of being President of the American Association of Zoo Keepers (AAZK) late last year and we have also welcomed three new Board Members, Bill Steele, Mary Ann Cisneros and Rachael Rufino, who have stepped up to the challenges of their new roles. Together we have worked to bring the membership two new committees to help them meet their daily challenges.

The Safety Committee provides resources and opportunities for safety and health training. The committee is developing materials for hazard recognition, crisis management, emergency management, zoonotic disease, dive safety and on-the-job safety tips.

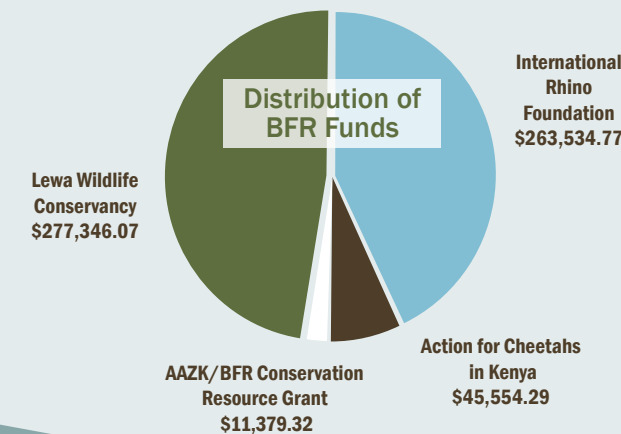
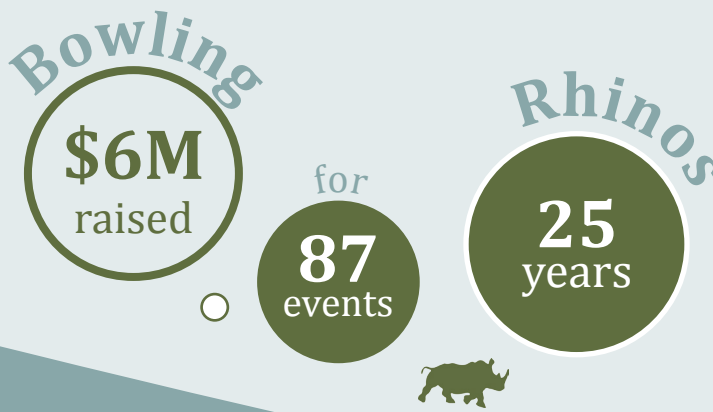
The International Outreach Committee's purpose is to provide resources and opportunities for training and continuing education in the international community. The committee is focusing on basic husbandry techniques and skills for keepers including the topics:

knowledge of and importance of natural history, record keeping, animal nutrition and animal welfare.

We have grown to 106 Chapters across North America. Each Chapter member is the backbone of the Association. Their passion for conservation is shown by the over \$798,000 they have fundraised and donated to conservation projects worldwide. We are also now engaging over 6,000 people interested in the animal keeping profession on social media.

AAZK's volunteer Board and Committees will continue to strive to meet and exceed our membership's needs with engagement using the *Animal Keeper's Forum* and social media. We will advance professional development through our discipline- specific certification workshops and conferences and seek out new opportunities for our members to support conservation.

Penny Jolly
AAZK President
Penny.Jolly@azk.org



Conservation

AAZK continues to be a leader in species conservation through our flagship conservation program Bowling for Rhinos. Celebrating 25 years of conserving animals and habitat in 2015, BFR raised almost \$600,000.00 and surpassed the 6 million dollar mark. In addition, AAZK is increasing our promotion of Trees for You and Me, a Chapter-focused fundraising effort to reduce our carbon foot print and combat climate change. Mary Ann Cisneros, Board Member Oversight for Conservation reports on the AAZK Conservation efforts of these two programs. You may contact her at Maryann.Cisneros@azk.org.

To say that Bowling for Rhinos (BFR) was a huge success in 2015 is an understatement. In 2015 BFR raised \$597,814.45. We had 87 events in 2015 compared to 80 in 2014. With the additional events we made more money for rhino conservation, over \$16,000 more! To make this happen not only have our Chapters Bowled for Rhinos, they have also Trekked for Rhinos, Wined for Rhinos, and Curled for Rhinos to name just a few. The bottom line being that BFR has broken its own record for money raised since 2012 and 2015 didn't disappoint. Bowling for Rhinos also added a Vice-manager to help with all the success. Jim Haigwood from the Los Angeles Chapter, a past honorary trip winner, adds to the expertise of our chair Patty Pearthree. At the 2015 conference, the BFR event kit was also rolled out to help prep chapters for success in 2016. Thanks to all that helped make 2015 the biggest

year yet for BFR and here is to making 2016 even better!

The total raised for the Trees for You and Me (TFYM) competition was \$11,838.07. This fundraising effort contributed to Polar Bears International (PBI) to help combat climate change. Brookfield AAZK Chapter raised the most funds of the 13 Chapters that contributed. Thank you to all the Chapters that participated!

By the end of 2015 though, a new chapter was brewing for TFYM. Anthony Nielsen from Lincoln Park Zoo came on as Vice –manager to help Christy Mazrimas-Ott with the change to a grant-based fundraiser. The TFYM Campaign would now fundraise for the TFYM grant to be applied for by non-profits that help combat climate change through reforestation efforts. A TFYM committee was formed to vet applicants to the grant and a new goal was set at \$15,000 for 2016. The TFYM committee and Janee Zakoren, Vice-chair of the Conservation Committee, created educational materials for Chapters to hand out during events in 2016. Contact Christy Mazrimas-Ott at Christy.mazrimas-ott@azk.org to get the AAZK educational handout. The year 2015 was the end of a chapter but also the start of a new and exciting time for TFYM!

Thank You!

Contributors to the preservation of all species in Asia and Africa

Bowling for Rhinos 2015 Sondaicus
\$50,000 and Up
Los Angeles AAZK Chapter

Sumatrensis
\$20,000 to \$49,999
Greater Cincinnati AAZK Chapter
San Diego Chapter of AAZK
Toronto Chapter of AAZK
Utah Chapter of AAZK

Unicornis
\$5,000 – \$19,999
AAZK Philadelphia Chapter
Brookfield Zoo/Lincoln Park AAZK Chapters
Buffalo Zoo/Zoological Society of Buffalo
Columbus AAZK Chapter
Dallas AAZK Chapter
Detroit Chapter AAZK
Ferrell Gas/Blue Rhino
Greater Cleveland AAZK Chapter
Greater Houston AAZK Chapter
Greater Kansas City AAZK Chapter
Greater Orlando AAZK Chapter
Indianapolis AAZK Chapter
Jackson Zoo AAZK Chapter
Jacksonville Chapter of AAZK
Little Turtle AAZK Chapter
Mesker Park Zoo AAZK Chapter
National Capital AAZK Chapter
AAZK New Orleans Chapter
North Carolina Chapter of AAZK
Oklahoma City AAZK Chapter
Phoenix Chapter of AAZK
Pittsburgh AAZK Chapter
Point Defiance AAZK Chapter
Point Defiance AAZK Chapter/
Family of Stefani Seiber
Portland Chapter of AAZK
Puget Sound Chapter of AAZK
San Antonio Chapter AAZK
Sedgwick County Zoo

South Florida AAZK Chapter
Tampa Bay AAZK Chapter
Toledo Zoo Chapter AAZK
Tulsa AAZK Chapter
Utah's Hogle Zoo
Zarraffa's Foundation Charity Trust (US Funds)

Bicornis
\$1000 - \$4999
AAZK Cheyenne Mountain Zoo Chapter
AAZK New England
Akron Zoo Chapter of AAZK
American Association of Zoo Keepers
Birmingham Zoo Chapter of AAZK
Brandywine Zoo AAZK Chapter
Brevard Chapter of AAZK*
DreamWorld Australia
Elmwood Park Zoo AAZK Chapter
El Paso del Norte AAZK Chapter
Fresno's Chaffee Zoo AAZK Chapter
Friends of the Baton Rouge Zoo
Galveston Chapter of AAZK
Garden City Kansas AAZK Chapter
Georgia AAZK Chapter
Greater Baltimore Chapter of AAZK
Greater New Jersey Alliance Chapter AAZK
Greater Sacramento AAZK Chapter
Heart of Illinois AAZK Chapter
Iowa AAZK Chapter
Lion Country Safari Chapter Event
Little Rock AAZK Chapter
Milwaukee Chapter of AAZK
Minnesota Zoo AAZK Chapter*
Nashville AAZK Chapter
Omaha's Henry Doorly Zoo AAZK Chapter
Ozarks Chapter of AAZK
Potawatomi Zoo AAZK Chapter
Potter Park Zoo AAZK Chapter
Redwood Coast AAZK Chapter
Riverbanks Zoo and Garden AAZK Chapter

Rocky Mountain AAZK Chapter
Roger Williams Chapter of AAZK
San Francisco Chapter AAZK
Santa Fe Teaching College AAZK Chapter
Seneca Park Zoo AAZK Chapter
St. Louis AAZK Chapter
Tidewater Chapter of AAZK
Tucson AAZK Chapter

Simum
Up to \$999
AAZK Beardsley Zoo Chapter
AAZK NC Piedmont Chapter
Laurie Adair Guillot
Cierra Allen
Joanna Anderson
Anonymous (Tortoise Trot for Rhinos)
Cheryl Antonucci
Frank Ardiolo
Nathan Arata
Lauren Augustine
Battle Creek AAZK Chapter
Dana Bettinger
Laura Blankenship/Roxy Etherton (In Memory of Lora Murphy)
Margaret Chaney
Berta Cisneros
Simon Cisneros
Barbara Cleary
Marc Clevenger
Amber Cooper
Gary Dodson
Amber Dopp
Cynthia Fabretti
Dominique Flickinger
Thomas J. Glessner
Sharon Goldman-Salach
Susan V. Grohne-Harry
Deborah Hall Mueller/
GlaxoSmithKline
Greenville Zoo AAZK Chapter
Mary Anne Hahn
Jill Harmon
Kimberly Harp

Donald S. Henderson
Morine Herrick
Kate Hiebert
Kathleen Hiebert
Nurset Hisim
Insomnia Cookies
Julie Krajewski
Fred Kromm
Linda Kunze
Kendall Litaker
Ann Littlewood
Susan Maesen
Francis Mallee
Michael Mallee
Amy McBreen
Deborah McClelland
Troy McClelland
Medtronic YourCause LLC
Cheryl Antonucci
Memphis Zoo AAZK Chapter
Midnight Sun Chapter of AAZK*
Jessica Montana
Jill Nordquist
Dr. Joseph Pesce
Cheryl Piropatto
Kevin Porter/Medtronic
Megan Powell
Kathleen and Edward Rich
Helen Riggs
Isabel Rincon
Marianne Roche
Jane Rubin
Christopher Runco
Rebecca Rutkowski
Merri K. Saylor
Barbara Singer
Allison Smith
Dale and Catesby Suter
Walt Disney World Resort (in the name of Marjorie Thompson)
Lynn Weber
Scovill Zoo AAZK Chapter
Susanne Wilson

**Includes 2014 funds received after event deadline*

Animal Keepers' Forum

The *Animal Keepers' Forum* continues to be the main communication tool for members, sponsors and advertisers. The monthly journal shares quality articles submitted by our members and supporters through features such as Training Tales, Enrichment Options and Conservation Station. This past year we also introduced a new column focused on Animal Welfare. We were also excited to deliver two very popular dedicated issues, one focused on *Bowling for Rhinos* and the other featuring the husbandry and conservation of *Prosimians*. The *AKF* highlights best practices and innovations in animal care, conservation success stories, training and enrichment ideas. Animal care professionals share and learn from experiences shared by their colleagues, and we are always interested in hearing from you. If you have comments for the editor or would like to submit an article — please email Shane.Good@azk.org.

- AKF TEAM:**
- » Editor, Shane Good
 - » Graphic Designer, Elizabeth Thibodeaux
 - » *Enrichment Options Coordinators*
Julie Hartell-DeNardo, Heather Dunn, Casey Plummer, Dawn Neptune
 - » *Training Tales Coordinators*
Kim Kezer, Jay Pratte, Beth Stark-Posta
 - » *Conservation Station Coordinator*
Lauren Augustine
 - » *Animal Welfare Coordinators*
Beth Ament, Pattie Beaven